



TOWN OF EASTON

15 WESTPORT ROAD

EASTON, CT 06612

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POSITION TITLE: MAINTAINER II

JOB DEFINITION: Performs a variety of skilled tasks in the maintenance, repair and construction of roads, roadsides and storm drainage; operation of heavy and light equipment; and construction of drainage structures.

GENERAL DUTIES: Receives oral instructions from Supervisor or Lead Worker, who reviews work in progress. Carries out work according to standard procedures. Establishes task priorities within work assignment. Follows standard safety procedures and regulations. Reports tasks accomplished verbally to supervisor. Operates heavy equipment such as front-end loader, sweeper, mower, and dump truck. Builds manholes, catch basins and headwalls. Plows roads, cuts trees and removes brush. Utilizes both hand tools and power equipment to complete assigned tasks. Performs manual work in the removal of trees, brush, or refuse. Maintains vehicles and equipment, loads materials, and positions equipment as needed. Services vehicles and equipment with fuel, lubricants, and accessories. During operation, observes performance of equipment and reports malfunction to supervisor. Clean and maintain equipment, facilities, and grounds. Operates trucks with plow attachments and/or sander to plow and sand access roads, parking lots.

ADDITIONAL DUTIES: Thorough knowledge of techniques of operating front-end loader, and related equipment; ability to excavate to a close grade; skill in operating equipment rigged for a variety of operations and in the pick-up and placement of materials with precise timing and accuracy. Uses jackhammers, chainsaws, brush chippers, rollers, and hand tools in general maintenance work. Performs heavy manual work in the removal of debris and trees from recreational areas. Routinely performs tasks of maintainers of lower grade. Responds for emergency work such as snow removal, floods, hurricanes, etc. during and after normal work hours.

SUPERVISED BY: Receives on-the-job supervision from Crew Leader, Highway Superintendent and Director of Public Works.

QUALIFICATIONS PROFILE:

- The skills and knowledge required would generally be acquired with graduation from high school or a vocational education program, with two years construction work, or an equivalent combination of education, training, and experience.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagrammatic form.
- Considerable knowledge of rules, precautions and practices of safe operation to avoid injuries to personnel and equipment.
- Ability to obtain a working knowledge of the maintenance and repairs of vehicles and equipment, and trees.
- Ability to work well with other employees or independently.
- Ability to use hand tools and equipment requiring manual dexterity and mechanical aptitude.
- Must be able to carry tools and equipment weighing up to 50 pounds and other materials infrequently weighing up to 94 lbs. and maneuver items weighing up to 150 pounds.
- Climb onto truck body (approximately 8' high) when occasion arises. Able to climb in and out of trenches while laying pipe. Rake hot asphalt materials, approximately 5 hours per day, for approximately 1 month during summer months.
- Sufficient stamina and good health to perform strenuous physical labor
- Ability to work in extreme weather conditions including heat or cold with temperatures sufficiently high or low to cause marked bodily discomfort.

Hours/Benefits/Salary: 40 hrs/wk. Benefits per Union Agreement Local 2001. Starting Rate \$ 32.58/hr.

LICENSE OR CERTIFICATE: CT Class A CDL license, with air brake and tanker endorsements required by labor agreement. DOT Medical Certificate required.

Note: The job description is illustrative of tasks and responsibilities. It is not meant to be all-inclusive of every task or responsibility.